Goodwill Industries of Hawaii, Inc. helps people with employment barriers to reach their full potential and become self-sufficient.

Workforce Development Programs

Supporting Employment Empowerment
First To Work - Vocational Rehabilitation
First To Work - Temporary Assistance to Other Needy Families

Workforce Development
Program Contact Information

SUPPORTING EMPLOYMENT EMPOWERMENT (SEE)
Statewide: (808) 792-8551
Kona: (808) 443-5854

FIRST TO WORK - VOCATIONAL REHABILITATION
Honolulu - (808) 737-2800
Hilo - (808) 933-9675
Kona - (808) 443-5850
Kauai - (808) 482-3200

FIRST TO WORK
Honolulu - (808) 521-9675
Hilo - (808) 961-3918
Kona - (808) 443-5850
Maui - (808) 442-8913

PROGRAM HOURS
Monday - Friday
7:45 a.m. - 4:30 p.m.

Funded by the State of Hawaii, Department of Human Services
All services are free to participants

Revised 07/2011

Goodwill Industries of Hawaii, Inc. is a 501(c) 3 non-profit organization accredited by CARF (The Commission on Accreditation of Rehabilitation Facilities) and Goodwill Industries International. We maintain active membership in the Chamber of Commerce, Hawaii Alliance of Nonprofit Organizations, Hawaii Employers Council, Hawaii Waiver Providers Association and Aloha United Way.

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Supporting Employment Empowerment (SEE)

The SEE Hawaii Work Program is a State of Hawaii subsidized employment program that assists Hawaii’s employers with their employment needs, and provides public assistance recipients in federally funded work programs rewarding on-the-job training opportunities. Program participants are referred to the program directly by the Department of Human Services at financial assistance application. Program setting is classroom or one-on-one format. Frequency of service is individual need driven. Formal Agreements for subsidized wage are available for 24 to 40 hours per week to support job training. SEE trainees earn standard industry wages and receive the same benefits as other employees in a similar position. SEE trainees are actively supported by a program Job Coach and on-the-job mentor assigned by the employer to achieve individualized client-driven goals. Over 1,100 Hawaii businesses and more than 5,500 job seekers have benefited from the SEE Program!

First To Work - Vocational Rehabilitation (VR)

This program serves public assistance recipients who are currently experiencing employment limitations due to a medical, psychiatric and/or physical disability (including substance abuse). Program participants are referred to the program directly by the Department of Human Services at financial assistance application. Program setting is classroom or one-on-one format. Frequency of service is individual need driven. Program participants are from varied cultures and backgrounds, and have a wide range of educational and work experiences. We believe that every individual has unique experiences and skills to offer, and our professional team works individually with clients to develop specific client-driven strategies to overcome employment limitations and barriers.

Clients are offered opportunities and activities that focus on developing and enhancing basic life skills, building self-confidence and self-esteem, learning how to access and benefit from community resources, and creating opportunities for individuals to gain vital work experience with the goal of obtaining and maintaining competitive employment.

In addition, our team works jointly with clients in order to monitor and verify compliance with prescribed treatment services and the SSI application process.

First To Work - Temporary Assistance to Other Needy Families (TAONF)

This program is designed to assist able-bodied adults from two-parent U.S. Citizen households and all non-U.S. citizen households (single and two-parent) to enter or re-enter to the workforce. Program participants are referred to the program directly by the Department of Human Services. Our professional staff help clients develop social, life and employment skills through client-driven services which will enable them to overcome employment barriers and transition from welfare to self-sufficiency. Program setting is classroom or one-on-one format. Frequency of service is individual need driven. Comprehensive program services include job readiness training, individual job coaching and practical work experience. Our team also works closely with local businesses and employers statewide to develop and increase opportunities for clients to become successfully employed.