



Workforce Development Programs

WORKFORCE DEVELOPMENT

Program Contact Information

Supporting Employment Empowerment (SEE)

Phone: (808) 792-8551

First To Work - Up Front Universal Engagement

Honolulu - (808) 587-5312

Wahiawa - (808) 622-6451

Kapolei - (808) 692-8310

Hilo - (808) 981-2860

First To Work - Vocational Rehabilitation

Honolulu - (808) 737-2800

Waipahu - (808) 675-0680

Hilo - (808) 933-9675

First To Work - Temporary Assistance to Other Needy Families

Honolulu - (808) 521-9675

Aiea - (808) 485-9675

Hilo - (808) 933-9675

**For more information call (808) 836-WORK (9675)
or email at info@higoodwill.org.**

Funded by the State of Hawaii, Department of Human Services

Revised 10/2009

Goodwill Industries of Hawaii, Inc. is a 501(c) 3 non-profit organization accredited by CARF (The Commission on Accreditation of Rehabilitation Facilities) and Goodwill Industries International. We maintain active membership in the Chamber of Commerce, Hawaii Alliance of Nonprofit Organizations, Hawaii Employers Council, Hawaii Waiver Providers Association and Aloha United Way.

Any information and photos contained herein is for the sole purpose of promoting and marketing Goodwill Industries of Hawaii, Inc. and may not be reproduced, in whole or in part, without the express written consent of both Goodwill Industries of Hawaii, Inc. and the person or story represented.

Supporting Employment Empowerment
First To Work - Up Front Universal Engagement
First To Work - Vocational Rehabilitation
First To Work - Temporary Assistance to Other Needy Families



Goodwill Industries of Hawaii, Inc.
helps people with employment barriers to reach their
full potential and become self-sufficient.

Workforce Development Programs

Supporting Employment Empowerment (SEE)

The SEE Hawaii Work Program is a State of Hawaii subsidized employment program that assists Hawaii's employers with their employment needs, and provides public assistance recipients in federally funded work programs rewarding on-the-job training opportunities. Formal Agreements for subsidized wage reimbursement are available for up to 40 hours per week for up to one year during which time SEE trainees earn standard industry wages and receive the same benefits as other employees in a similar position, such as paid vacation and sick leave. SEE Employers are reimbursed for employee wages at a rate equal to state minimum wage plus \$.50 for each additional \$1.00 per hour paid over the minimum wage, and 14% of the total subsidized wages to cover employee related expenses. SEE trainees are actively supported by a SEE Program Job Coach and on-the-job mentor assigned by the employer, and are eligible for additional support services including child care and transportation subsidies. Over 600 Hawaii businesses and more than 700 employees have benefited from the SEE Program!



First To Work - Up Front Universal Engagement (UFUE)

The Non-Assistance Grant Diversion Program is designed to support employment and eliminate the need for clients to enter the welfare system. This intensive four-month job readiness program provides clients with the knowledge, skills, training and attitude to secure and maintain competitive employment. Our Employment Counselors work individually with clients to develop detailed employability plans while also providing Job Readiness Training workshops. Benefits provided do not impact the client's lifetime eligibility of 60-months of financial assistance.



First To Work - Vocational Rehabilitation (VR)

This program serves public assistance recipients who are currently experiencing employment limitations due to a medical, psychiatric and/or physical disability (including substance abuse). Program participants come from all over the islands, from varied cultures and backgrounds, and have a wide range of educational and work experiences. We believe that every individual has unique experiences and skills to offer, and our professional team works individually with clients to develop specific strategies to overcome employment limitations and barriers.

Clients are offered opportunities and activities that focus on developing and enhancing basic life skills, building self-confidence and self-esteem, learning how to access and benefit from community resources, and creating opportunities for individuals to gain vital work experience.

In addition, our team works jointly with clients in order to monitor and verify compliance with prescribed treatment services and the SSI application process. By providing appropriate employment training services, support and monitoring, clients are able to successfully transition back into the world of work and down the path to self-sufficiency.

First To Work - Temporary Assistance to Other Needy Families (TAONF)

This program is designed to assist able-bodied adults from two-parent U.S. Citizen households and all non-U.S. citizen households (single and two-parent) to enter or re-enter to the workforce. Our professional staff help clients develop social, life and employment skills which will enable them to overcome employment barriers and transition from welfare to self-sufficiency. Comprehensive program services include job readiness training, individual job coaching and practical work experience. Our team also works closely with local businesses and employers statewide to develop and increase opportunities for clients to become successfully employed.

